



## **Ethics Helpline**

As members of the Verint team, employees play an important role in helping to ensure that we conduct business in an ethical and responsible manner according to the Verint Code of Conduct and our core values of integrity, innovation, transparency, humility, and passion. Employees who come forward play an important role in maintaining a healthy, respectful, and productive workplace and in protecting our employees, customers, and partners, as well as our Company.

We work with an independent third party, EthicsPoint, to whom employees, stockholders, vendors, suppliers, customers, and others can anonymously and confidentially voice their concerns or report misconduct 24 hours a day, 365 days a year. Information provided to EthicsPoint will be delivered to the Global Corporate Responsibility team on a confidential and anonymous basis. Verint will not retaliate against you for making a report. For more information, employees may go to Global Corporate Responsibility on the company portal.

After you complete your report, you will be assigned a unique code called a "report key." Write down your report key and password and keep them in a safe place. After 5-6 business days, use your report key and password to check your report for feedback or questions.

If you are located in Canada or the United States (U.S.), you may dial the International Toll-Free Service number for your location listed below. If you are located outside of Canada or the U.S., you may call the U.S. number. Phone charges will apply.

### **Canada**

1-800-844-9113

Primary Languages: English; Spanish (LA); Portuguese (BR); French

### **United States**

1-800-844-9113

Primary Languages: English; Spanish (LA); Portuguese (BR); French

Unauthorized use, duplication, or modification of this document in whole or in part without the written consent of Verint Systems Inc. is strictly prohibited. By providing this document, Verint Systems Inc. is not making any representations regarding the correctness or completeness of its contents and reserves the right to alter this document at any time without notice. Features listed in this document are subject to change. Contact your Verint representative for current product features and specifications. All marks referenced herein with the ® or TM symbol are registered trademarks or trademarks of Verint Systems Inc. or its subsidiaries. All rights reserved. All other marks are trademarks of their respective owners. © 2025 Verint Systems Inc. All rights reserved worldwide.