

Press Release

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Verint Announces Strong Second Quarter Results

Strong Momentum with Strength Across Key Cloud Metrics

MELVILLE, N.Y., September 7, 2022 - Verint® (Nasdaq: VRNT), The Customer Engagement Company™, today announced results for the three and six months ended July 31, 2022 (FYE 2023). Revenue for the three months ended July 31, 2022 was \$223 million on a GAAP basis representing 3.9% year-over-year growth and \$224 million on a non-GAAP basis, representing 3.7% year-over-year growth. Revenue for the six months ended July 31, 2022 was \$441 million on a GAAP basis, representing 6.1% year-over-year growth, and \$443 million on a non-GAAP basis, representing 6.1% year-over-year growth. For the three months ended July 31, 2022, net loss per share was \$(0.12) on a GAAP basis and diluted EPS was \$0.56 on a non-GAAP basis. For the six months ended July 31, 2022, net loss per share was \$(0.19) on a GAAP basis and diluted EPS was \$1.07 on a non-GAAP basis.

Second Quarter Highlights

	GA	AP		Non-GAAP						
	Reported	Constant Currency	Reported	Constant Currency	Non-GAAP Constant Currency Growth					
Revenue	\$223 million	\$229 million	\$224 million	\$229 million	6%					
Cloud Revenue	\$118 million	\$121 million	\$119 million	\$122 million	29%					

- New PLE Bookings Growth: 10% reported, 12% constant currency
- Favorable Mix Shift: 65% of New PLE bookings came from SaaS (up from 53% in Q2 of the prior year)
- New Customer Additions: Added 100+ new logos

"I am pleased to report another strong quarter with strong momentum across key cloud KPIs driven by brands looking to close the engagement capacity gap. We had many significant wins from existing and new customers and delivered another quarter of double-digit New Perpetual License Equivalent (PLE) Bookings growth with our bookings mix continuing to shift to SaaS. Non-GAAP diluted EPS also came in strong ahead of our prior guidance", said Dan Bodner, Verint CEO.

First Half Highlights

	GA	AP	Non-GAAP						
	Reported	Constant Currency	Reported	Constant Currency	Non-GAAP Constant Currency Growth				
Revenue	\$441 million	\$449 million	\$443 million	\$451 million	8%				
Cloud Revenue	\$229 million	\$233 million	\$231 million	\$235 million	34%				

- New PLE Bookings Growth: 18% reported, 19% constant currency
- Favorable Mix Shift: 62% of New PLE bookings came from SaaS (up from 52% in H1 of the prior year)
- New Customer Additions: Added 200+ new logos

Bodner continued, "We are pleased with our first half results which puts us on track for our annual guidance on a constant currency basis. Verint's cloud platform is differentiated, especially for organizations that want to deliver a world class customer experience while managing wage inflation, workforce retention and other workforce related challenges. Changing workforce dynamics make it more urgent for brands to deploy Al-driven solutions to help increase their workforce capacity and be able to do more with limited resources and budgets and we are well positioned to address this opportunity with our Al driven cloud platform."

FYE 2023 Outlook

Our non-GAAP annual outlook for the year ending January 31, 2023 has been adjusted to reflect FX changes in H1 and recent rates for the second half of the year:

Figures shown at mid-point of guidance range	Prior Guidance	FX Adjusted Guidance	Constant Currency Growth
Revenue	\$940 million	\$920 million	7%
Cloud Revenue	\$525 million	\$515 million	33%

- Revenue: \$920 million +/- 2%, reflecting 7% year-over-year growth on a constant currency basis
- Cloud Revenue Growth: 32% to 34% year-over-year on a constant currency basis
- Diluted EPS: \$2.50 at the midpoint of our revenue guidance, reflecting 10% year-over-year growth

Doug Robinson added, "As a reminder, about 20% of our revenue is generated in foreign currencies and given the significant changes in FX rates, we plan to discuss our results and guidance on a constant currency basis through the end of the year. At the same time, I am glad to report that FX had a minimal impact on our bottom line because we are uniquely positioned with a natural hedge. This is due to the fact that about one-third of our cost of revenue and operating expenses are in foreign currencies and therefore, the appreciating dollar reduces our non-U.S. dollar cost of revenue and operating expenses largely offsetting the revenue reduction. This natural hedge results in no real change due to FX to our bottom-line reported results and guidance."

Our non-GAAP outlook for the three months ending October 31, 2022 and year ending January 31, 2023 excludes the following GAAP measure which we are able to quantify with reasonable certainty:

 Amortization of intangible assets of approximately \$10 million and \$39 million, for the three months ending October 31, 2022 and year ending January 31, 2023, respectively.

Our non-GAAP outlook for the three months ending October 31, 2022 and year ending January 31, 2023 excludes the following GAAP measures for which we are able to provide a range of probable significance:

Revenue adjustments are expected to be between approximately \$0 million and \$1 million, and \$2 million and \$3 million, for the three months ending October 31, 2022 and year ending January 31, 2023, respectively.

- Stock-based compensation expenses are expected to be between approximately \$18 million and \$22 million, and \$78 million and \$84 million, for the three months ending October 31, 2022 and year ending January 31, 2023, respectively, assuming market prices for our common stock approximately consistent with current levels.
- Costs associated with modifying our workplace following the spin-off of our former cyber intelligence business and in response to our decision to move to a hybrid work environment, including assumed lease terminations and abandonments, IT infrastructure costs, and other charges are expected to be between approximately \$6 million and \$8 million, and \$25 million and \$29 million, for the three months ending October 31, 2022 and year ending January 31, 2023, respectively.

Our non-GAAP guidance does not include the potential impact of any in-process business acquisitions that may close after the date hereof, and, unless otherwise specified, reflects foreign currency exchange rates approximately consistent with current rates.

We are unable, without unreasonable efforts, to provide a reconciliation for other GAAP measures which are excluded from our non-GAAP outlook, including the impact of future business acquisitions or acquisition expenses, future restructuring expenses, and non-GAAP income tax adjustments due to the level of unpredictability and uncertainty associated with these items. For these same reasons, we are unable to assess the probable significance of these excluded items. While historical results may not be indicative of future results, actual amounts for the three and six months ended July 31, 2022 and 2021 for the GAAP measures excluded from our non-GAAP outlook appear in Tables 2, 3 and 4 of this press release.

Conference Call Information

We will conduct a conference call today at 4:30 p.m. ET to discuss our results for the three and six months ended July 31, 2022 and outlook. An online, real-time webcast of the conference call and webcast slides will be available on our website at www.verint.com. Participants may register for the call here to receive the dial-in numbers and unique PIN to access the call. Please join the call 5-10 minutes prior to the scheduled start time.

About Non-GAAP Financial Measures

This press release and the accompanying tables include non-GAAP financial measures. For a description of these non-GAAP financial measures, including the reasons management uses each measure, and reconciliations of non-GAAP financial measures presented for completed periods to the most directly comparable financial measures prepared in accordance with GAAP, please see the tables below as well as "Supplemental Information About Non-GAAP Financial Measures and Operating Metrics" at the end of this press release.

About Verint Systems Inc.

Verint[®] (Nasdaq: VRNT) helps the world's most iconic brands – including over 85 of the Fortune 100 companies – build enduring customer relationships by connecting work, data, and experiences across the enterprise. The Verint Customer Engagement portfolio draws on the latest advancements in AI and analytics, an open cloud architecture, and The Science of Customer Engagement [™] to help customers close The Engagement Capacity Gap [™].

Verint. The Customer Engagement Company[™]. Learn more at Verint.com.

Cautions About Forward-Looking Statements

This press release contains forward-looking statements, including statements regarding expectations, predictions, views, opportunities, plans, strategies, beliefs, and statements of similar effect relating to Verint Systems Inc. These forward-looking statements are not guarantees of future performance and they are based on management's expectations that involve a number of known and unknown risks, uncertainties, assumptions, and other important factors, any of which could cause our actual results or conditions to differ materially from those expressed in or implied by the forward-looking statements. Some of the factors that could cause our actual results or conditions to differ materially from current expectations include, among others: uncertainties regarding the impact of changes in macroeconomic and/or global conditions, including as a result of slowdowns, recessions, inflation, economic instability, political unrest, armed conflicts (such as the Russian invasion of Ukraine), natural disasters, climate change or other environmental issues, or outbreaks of disease, such as the COVID-19 pandemic, as well as the resulting impact on information technology spending by enterprises or government customers, on our business; risks that our customers delay, cancel, or refrain from placing orders, refrain from renewing subscriptions or service contracts, or are unable to honor contractual commitments or payment obligations due to liquidity issues or other challenges in their budgets and business; risks that restrictions resulting from the COVID-19 pandemic or actions

taken in response to the pandemic adversely impact our operations or our ability to fulfill orders, complete implementations, or recognize revenue; risks associated with our ability to keep pace with technological advances and challenges and evolving industry standards; to adapt to changing market potential from area to area within our markets; and to successfully develop, launch, and drive demand for new, innovative, high-quality products that meet or exceed customer challenges and needs, while simultaneously preserving our legacy businesses and migrating away from areas of commoditization; risks due to aggressive competition in all of our markets and our ability to keep pace with competitors, some of whom have greater resources than us, including in areas such as sales and marketing, branding, technological innovation and development, recruiting and retention, and growth; risks associated with our ability to properly execute on our cloud transition, including increased importance of subscription renewal rates, and risk of increased variability in our period-to-period results based on the mix, terms, and timing of our transactions; risks relating to our ability to properly execute on growth or strategic initiatives, manage investments in our business and operations, and enhance our existing operations and infrastructure, including the proper prioritization and allocation of limited financial and other resources; risks associated with our ability to or costs to retain, recruit, and train qualified personnel in regions in which we operate either physically or remotely, including in new markets and growth areas we may enter, due to competition for talent, increasing labor costs, applicable regulatory requirements such as vaccination mandates, or otherwise; challenges associated with selling sophisticated solutions, including with respect to longer sales cycles, more complex sales processes, and assisting customers in understanding and realizing the benefits of our solutions, as well as with developing, offering, implementing, and maintaining a broad solution portfolio; risks that we may be unable to maintain, expand, and enable our relationships with partners as part of our growth strategy; risks associated with our reliance on cloud hosting providers and other third-party suppliers, partners, or original equipment manufacturers ("OEMs") for certain services, products, or components, including companies that may compete with us or work with our competitors; risks associated with our significant international operations, exposure to regions subject to political or economic instability, fluctuations in foreign exchange rates, and challenges associated with a significant portion of our cash being held overseas; risks associated with a significant part of our business coming from government contracts and associated procurement processes and regulatory requirements; risks associated with our ability to identify suitable targets for acquisition or investment or successfully compete for, consummate, and implement mergers and acquisitions, including risks associated with valuations, legacy liabilities, reputational considerations, capital constraints, costs and expenses, maintaining profitability levels, expansion into new areas, management distraction, post-acquisition integration activities, and potential asset impairments; risks associated with complex and changing domestic and foreign regulatory environments, including, among others, with respect to data privacy and protection, government contracts, anti-corruption, trade compliance, climate change or other environmental, social and governance matters, tax, and labor matters, relating to our own operations, the products and services we offer, and/ or the use of our solutions by our customers; risks associated with the mishandling or perceived mishandling of sensitive or confidential information and data, including personally identifiable information or other information that may belong to our customers or other third parties, including in connection with our software as a service ("SaaS") or other hosted or managed services offerings or when we are asked to perform service or support; risks that our solutions or services, or those of third-party suppliers, partners, or OEMs which we use in or with our offerings or otherwise rely on, including third-party hosting platforms, may contain defects, develop operational problems, or be vulnerable to cyber-attacks; risk of security vulnerabilities or lapses, including cyber-attacks, information technology system breaches, failures, or disruptions; risks that our intellectual property rights may not be adequate to protect our business or assets or that others may make claims on our intellectual property, claim infringement on their intellectual property rights, or claim a violation of their license rights, including relative to free or open source components we may use; risks associated with significant leverage resulting from our current debt position or our ability to incur additional debt, including with respect to liquidity considerations, covenant limitations and compliance, fluctuations in interest rates, dilution considerations (with respect to our convertible notes), and our ability to maintain our credit ratings; risks that we may experience liquidity or working capital issues and related risks that financing sources may be unavailable to us on reasonable terms or at all; risks arising as a result of contingent or other obligations or liabilities assumed in our acquisition of our former parent company, Comverse Technology, Inc. ("CTI"), or associated with formerly being consolidated with, and part of a consolidated tax group with, CTI, or as a result of the successor to CTI's business operations, Mayenir Inc., being unwilling or unable to provide us with certain indemnities to which we are entitled; risks associated with changing accounting principles or standards, tax laws and regulations, tax rates, and the continuing availability of expected tax benefits; risks relating to the adequacy of our existing infrastructure, systems, processes, policies, procedures, internal controls, and personnel, and our ability to successfully implement and maintain enhancements to the foregoing, for our current and future operations and reporting needs, including related risks of financial statement omissions, misstatements, restatements, or filing delays; risks associated with market volatility in the prices of our common stock and convertible notes based on our performance, third-party publications or speculation, or other factors and risks associated with actions of activist stockholders; risks associated with Apax Partners' significant ownership position and potential that its interests will not be aligned with those of our common stockholders; and risks associated with the 2021 spin-off of our former Cyber Intelligence Solutions business, including the possibility that the spin-off transaction does not achieve the benefits anticipated, does not qualify as a tax-free transaction, or exposes us to unexpected claims or liabilities. We assume no obligation to revise or update any forward-looking statement, except

as otherwise required by law. For a detailed discussion of these risk factors, see our Annual Report on Form 10-K for the fiscal year ended January 31, 2022, our Quarterly Report on Form 10-Q for the quarter ended April 30, 2022, our Quarterly Report on Form 10-Q for the quarter ended July 31, 2022, when filed, and other filings we make with the SEC.

VERINT, VERINT DA VINCI, THE CUSTOMER ENGAGEMENT COMPANY, BOUNDLESS CUSTOMER ENGAGEMENT, THE ENGAGEMENT CAPACITY GAP and THE SCIENCE OF CUSTOMER ENGAGEMENT are trademarks of Verint Systems Inc. or its subsidiaries. Verint and other parties may also have trademark rights in other terms used herein.

Table 1 VERINT SYSTEMS INC. AND SUBSIDIARIES Condensed Consolidated Statements of Operations (Unaudited)

	Three Months Ended July 31,					Six Mont July	nded
(in thousands, except per share data)		2022		2021		2022	2021
Revenue:							
Recurring	\$	166,440	\$	156,178	\$	325,807	\$ 300,631
Nonrecurring		56,459		58,439		114,998	114,890
Total revenue		222,899		214,617		440,805	415,521
Cost of revenue:							
Recurring		40,852		37,636		81,880	75,712
Nonrecurring		30,700		30,505		62,768	60,385
Amortization of acquired technology		3,553		4,426		7,192	8,810
Total cost of revenue		75,105		72,567		151,840	144,907
Gross profit		147,794		142,050		288,965	270,614
Operating expenses:							
Research and development, net		33,956		31,792		64,903	60,940
Selling, general and administrative		105,705		91,376		208,587	179,022
Amortization of other acquired intangible assets		6,623		7,345		13,467	14,673
Total operating expenses		146,284		130,513		286,957	254,635
Operating income		1,510		11,537		2,008	15,979
Other income (expense), net:							
Interest income		498		23		697	46
Interest expense		(1,863)		(2,199)		(3,364)	(7,218)
Losses on early retirements of debt		_		_		_	(2,474)
Other income, net		467		156		2,141	4,206
Total other expense, net		(898)		(2,020)		(526)	(5,440)
Income before provision for income taxes		612		9,517		1,482	10,539
Provision for income taxes		2,848		4,201		3,144	 4,129
Net (loss) income		(2,236)		5,316		(1,662)	6,410
Net income attributable to noncontrolling interests		176		316		464	611
Net (loss) income attributable to Verint Systems Inc.		(2,412)		5,000		(2,126)	5,799
Dividends on preferred stock		(5,200)		(5,200)		(10,400)	(8,522)
Net loss attributable to Verint Systems Inc. common shares	\$	(7,612)	\$	(200)	\$	(12,526)	\$ (2,723)
Net loss per common share attributable to Verint Systems Inc.:							
Basic	\$	(0.12)	\$		\$	(0.19)	\$ (0.04)
Diluted	\$	(0.12)	\$		\$	(0.19)	\$ (0.04)
Weighted-average common shares outstanding:							
Basic		64,958		65,194		64,948	65,417
Diluted		64,958		65,194		64,948	65,417

Table 2 VERINT SYSTEMS INC. AND SUBSIDIARIES GAAP to Non-GAAP Cloud Metrics (Unaudited)

Cloud Revenue

	 Three Mo Jul	nths y 31,			Six Months Ended July 31,					
(in thousands)	2022		2021	2022			2021			
SaaS revenue - GAAP	\$ 102,554	\$	76,384	\$	197,284	\$	139,976			
Bundled SaaS revenue - GAAP	54,679		42,940		103,964		82,249			
Unbundled SaaS revenue - GAAP	47,875		33,444		93,320		57,727			
Optional managed services revenue - GAAP	 15,778		16,872		31,691		33,330			
Cloud revenue - GAAP ⁽¹⁾⁽⁴⁾	\$ 118,332	\$	93,256	\$	228,975	\$	173,306			
Estimated SaaS revenue adjustments	\$ 680	\$	872	\$	1,949	\$	1,716			
Estimated bundled SaaS revenue adjustments	680		872		1,949		1,654			
Estimated unbundled SaaS revenue adjustments	_		_		_		62			
Estimated optional managed services revenue adjustments	 52		132		112		319			
Estimated cloud revenue adjustments	\$ 732	\$	1,004	\$	2,061	\$	2,035			
SaaS revenue - non-GAAP	\$ 103,234	\$	77,256	\$	199,233	\$	141,692			
Bundled SaaS revenue - non-GAAP	55,359		43,812		105,913		83,903			
Unbundled SaaS revenue - non-GAAP	47,875		33,444		93,320		57,789			
Optional managed services revenue - non-GAAP	 15,830		17,004		31,803		33,649			
Cloud revenue - non-GAAP ⁽²⁾⁽⁴⁾	\$ 119,064	\$	94,260	\$	231,036	\$	175,341			

New SaaS ACV

	 Three Months Ended July 31,						nded
(in thousands)	2022				2022	2021	
New SaaS ACV	\$ 27,279	\$	26,568	\$	51,345	\$	45,372
New SaaS ACV Growth YoY	2.7 %	ó	59.1 %	,)	13.2 %	ó	58.7 %

New Perpetual License Equivalent Bookings

		Three Mo Ju	onths ly 31,	Ended		Six Months Ended July 31,				
(in thousands)	2022			2021		2022		2021		
New perpetual license equivalent bookings ⁽³⁾⁽⁴⁾	\$	80,485	\$	73,059	\$	158,176	\$	134,041		
New perpetual license equivalent bookings change YoY		10.2 %		17.4 %		18.0 %		22.0 %		
% of new perpetual license equivalent bookings from SaaS		65.0 %		52.6 %		61.5 %		51.9 %		

- (1) GAAP cloud revenue for the three and six months ended July 31, 2022 was \$121.0 million, representing 30% year-over-year growth and \$232.8 million, representing 34% year-over-year growth, respectively, on a constant currency basis.
- (2) Non-GAAP cloud revenue for the three and six months ended July 31, 2022 was \$121.8 million, representing 29% year-over-year growth and \$234.9 million, representing 34% year-over-year growth, respectively, on a constant currency basis.
- (3) New perpetual license equivalent bookings for the three and six months ended July 31, 2022 was \$81.7 million, representing 11.8% year-over-year growth and \$160.0 million, representing 19.3% year-over-year growth, respectively, on a constant currency basis.
- (4) The foregoing measures at constant currency are calculated by translating the non-U.S. dollars portion of the current-period measure into U.S. dollars using average foreign currency exchange rates for the three and six months ended July 31, 2021, as applicable, rather than actual current-period foreign currency exchange rates.

For further information see "Supplemental Information About Constant Currency" at the end of this press release.

Table 3 VERINT SYSTEMS INC. AND SUBSIDIARIES Reconciliation of GAAP to Non-GAAP Measures (Unaudited)

Revenue

	Three Months Ended July 31,						Six Months Ended July 31,					
(in thousands)	2022		2021			2022		2021				
Recurring revenue - GAAP	\$	166,440	\$	156,178	\$	325,807	\$	300,631				
Nonrecurring revenue - GAAP		56,459		58,439		114,998		114,890				
Total GAAP revenue		222,899		214,617		440,805		415,521				
Recurring revenue adjustments		732		1,013		2,075		2,052				
Nonrecurring revenue adjustments		_		_		_		_				
Total revenue adjustments		732		1,013		2,075		2,052				
Recurring revenue - non-GAAP		167,172		157,191		327,882		302,683				
Nonrecurring revenue - non-GAAP		56,459		58,439		114,998		114,890				
Total non-GAAP revenue	\$	223,631	\$	215,630	\$	442,880	\$	417,573				

Gross Profit and Gross Margin

	Three Mo Jul	nths y 31			hs Ended v 31,	
(in thousands)	2022		2021	2022		2021
Recurring costs	\$ 40,852	\$	37,636	\$ 81,880	\$	75,712
Nonrecurring costs	30,700		30,505	62,768		60,385
Amortization of acquired technology	3,553		4,426	7,192		8,810
Total GAAP cost of revenue	75,105		72,567	151,840		144,907
GAAP gross profit	147,794		142,050	288,965		270,614
GAAP gross margin	66.3 %		66.2 %	65.6 %		65.1 %
Revenue adjustments	732		1,013	2,075		2,052
Amortization of acquired technology	3,553		4,426	7,192		8,810
Stock-based compensation expenses	1,751		1,426	2,916		2,688
Acquisition (benefit) expenses, net	(75)		25	176		50
Restructuring expenses	38		85	376		547
Separation expenses	_		_	_		78
Non-GAAP gross profit	\$ 153,793	\$	149,025	\$ 301,700	\$	284,839
Non-GAAP gross margin	68.8 %		69.1 %	68.1 %		68.2 %

Research and Development, net

	 Three Mor	nths y 31,		Six Mont July	ths E y 31,	
(in thousands)	2022		2021	2022		2021
GAAP research and development, net	\$ 33,956	\$	31,792	\$ 64,903	\$	60,940
As a percentage of GAAP revenue	15.2 %		14.8 %	14.7 %		14.7 %
Stock-based compensation expenses	(4,419)		(2,027)	(6,838)		(3,800)
Acquisition expenses, net	_		(56)	(198)		(80)
Restructuring expenses	_		(129)	(137)		(313)
Separation expenses	_		(10)	_		(467)
Other adjustments	(25)			(50)		_
Non-GAAP research and development, net	\$ 29,512	\$	29,570	\$ 57,680	\$	56,280
As a percentage of non-GAAP revenue	13.2 %		13.7 %	13.0 %		13.5 %

Selling, General and Administrative Expenses

	Three Mon			 	 hs Ended v 31,	
(in thousands)	2022		2021	2022	2021	
GAAP selling, general and administrative expenses	\$ 105,705	\$	91,376	\$ 208,587	\$ 179,022	
As a percentage of GAAP revenue	47.4 %		42.6 %	47.3 %	43.1 %	
Stock-based compensation expenses	(19,524)		(14,640)	(34,309)	(28,006)	
Acquisition expenses, net	(114)		(3,343)	(1,489)	(4,987)	
Restructuring expenses	(3,809)		(446)	(6,483)	(1,039)	
Separation expenses	(260)		(3,209)	(851)	(8,736)	
Accelerated lease costs	(1,558)		(1,468)	(7,106)	(1,484)	
Impairment charges	(1,799)		_	(1,799)	_	
Other adjustments	(2,033)		(605)	(4,042)	(649)	
Non-GAAP selling, general and administrative expenses	\$ 76,608	\$	67,665	\$ 152,508	\$ 134,121	
As a percentage of non-GAAP revenue	 34.3 %	_	31.4 %	34.4 %	32.1 %	

Operating Income and Operating Margin

	Three Mo Jul	nths y 31		Six Mont July	
(in thousands)	 2022		2021	2022	2021
GAAP operating income	\$ 1,510	\$	11,537	\$ 2,008	\$ 15,979
GAAP operating margin	 0.7 %		5.4 %	0.5 %	3.8 %
Revenue adjustments	 732		1,013	2,075	2,052
Amortization of acquired technology	3,553		4,426	7,192	8,810
Amortization of other acquired intangible assets	6,623		7,345	13,467	14,673
Stock-based compensation expenses	25,694		18,093	44,063	34,494
Acquisition expenses, net	39		3,424	1,863	5,117
Restructuring expenses	3,847		660	6,996	1,899
Separation expenses	260		3,219	851	9,281
Accelerated lease costs	1,558		1,468	7,106	1,484
Impairment charges	1,799		_	1,799	_
Other adjustments	2,058		605	4,092	649
Non-GAAP operating income	\$ 47,673	\$	51,790	\$ 91,512	\$ 94,438
Non-GAAP operating margin	21.3 %		24.0 %	20.7 %	22.6 %

Other Expense, Net

		Three Mon July		Six Mont July	ths E y 31,	nded
(in thousands)	<u></u>	2022	2021	2022		2021
GAAP other expense, net	\$	(898)	\$ (2,020)	\$ (526)	\$	(5,440)
Unrealized losses on derivatives, net		_	_	_		14,305
Expenses and losses on debt modification or retirement		_	_	_		2,474
Change in fair value of future tranche right		_	_	_		(15,810)
Acquisition benefit, net		_	(148)	_		(3,348)
Non-GAAP other expense, net ⁽¹⁾	\$	(898)	\$ (2,168)	(526)		(7,819)

Provision for Income Taxes

GAAP provision for income taxes GAAP effective income tax rate Non-GAAP tax adjustments Non-GAAP provision for income taxes	 Three Mo	nths y 31,	Ended		nded		
(in thousands)	2022		2021		2022		2021
GAAP provision for income taxes	\$ 2,848	\$	4,201	\$	3,144	\$	4,129
GAAP effective income tax rate	465.4 %		44.1 %		212.1 %		39.2 %
Non-GAAP tax adjustments	1,870		887		6,092		4,627
Non-GAAP provision for income taxes	\$ 4,718	\$	5,088	\$	9,236	\$	8,756
Non-GAAP effective income tax rate	10.1 %		10.3 %		10.2 %		10.1 %

Net (Loss) Income Attributable to Verint Systems Inc. Common Shares

	Three Mor		Six Months Ended July 31,				
(in thousands)	2022		2021		2022		2021
GAAP net loss attributable to Verint Systems Inc. common shares	\$ (7,612)	\$	(200)	\$	(12,526)	\$	(2,723)
Revenue adjustments	732		1,013		2,075		2,052
Amortization of acquired technology	3,553		4,426		7,192		8,810
Amortization of other acquired intangible assets	6,623		7,345		13,467		14,673
Stock-based compensation expenses	25,694		18,093		44,063		34,494
Unrealized losses on derivatives, net	_		_		_		14,305
Expenses and losses on debt modification or retirement	_		_		_		2,474
Change in fair value of future tranche right	_		_		_		(15,810)
Acquisition expenses, net	39		3,276		1,863		1,769
Restructuring expenses	3,848		660		6,997		1,899
Separation expenses	260		3,219		851		9,281
Accelerated lease costs	1,558		1,468		7,106		1,484
Impairment charges	1,799		_		1,799		_
Other adjustments	2,058		605		4,092		649
Non-GAAP tax adjustments	(1,870)		(887)		(6,092)		(4,627)
Dividends, reversed due to assumed conversion of preferred stock ⁽³⁾	5,200		5,200		_		_
Total adjustments	49,494		44,418		83,413		71,453
Non-GAAP net income attributable to Verint Systems Inc. common shares	\$ 41,882	\$	44,218	\$	70,887	\$	68,730

Diluted Net (Loss) Income Per Common Share Attributable to Verint Systems Inc.

		Three Mon			Six Mont July		
(in thousands, except per share data)		2022		2021	2022		2021
GAAP diluted net loss per common share attributable to Verint Systems Inc.	\$	(0.12)	\$	_	\$ (0.19)	\$	(0.04)
Non-GAAP diluted net income per common share attributable to Verint Systems Inc. (3)	\$	0.56	\$	0.58	\$ 1.07	\$	1.01
GAAP weighted-average shares used in computing diluted net loss per common share attributable to Verint Systems Inc.		64,958		65,194	64,948		65,417
Additional weighted-average shares applicable to non-GAAP diluted net income per common share attributable to Verint Systems Inc.		10,356		10,684	 1,066		2,311
Non-GAAP diluted weighted-average shares used in computing net income per common share attributable to Verint Systems Inc.		75,314		75,878	66,014		67,728
	_		_			_	

GAAP Net (Loss) Income to Adjusted EBITDA

	 Three Mo Jul	nths y 31,			ix Months Ended July 31,			
(in thousands)	2022		2021	2022		2021		
GAAP net (loss) income	\$ (2,236)	\$	5,316	\$ (1,662)	\$	6,410		
As a percentage of GAAP revenue	(1.0)%		2.5 %	(0.4)%		1.5 %		
Provision for income taxes	2,848		4,201	3,144		4,129		
Other expense, net	898		2,020	526		5,440		
Depreciation and amortization ⁽²⁾	16,642		17,830	34,041		36,111		
Revenue adjustments	732		1,013	2,075		2,052		
Stock-based compensation expenses	25,694		18,093	44,063		34,494		
Acquisition expenses, net	39		3,424	1,863		5,117		
Restructuring expenses	3,749		661	6,742		1,899		
Separation expenses	260		3,218	851		8,914		
Accelerated lease costs	1,558		1,468	7,106		1,484		
Impairment charges	1,799		_	1,799		_		
Other adjustments	2,058		605	4,092		649		
Adjusted EBITDA	\$ 54,041	\$	57,849	\$ 104,640	\$	106,699		
As a percentage of non-GAAP revenue	24.2 %		26.8 %	23.6 %		25.6 %		

Gross Debt to Net Debt

(in thousands)	July 31, 2022	Ja	nuary 31, 2022
Long-term debt	\$ 407,816	\$	406,954
Unamortized debt discounts and issuance costs	7,184		8,046
Gross debt	415,000		415,000
Less:			
Cash and cash equivalents	256,502		358,805
Restricted cash and cash equivalents, and restricted bank time deposits	23		6
Short-term investments	718		765
Net debt, excluding long-term restricted cash, cash equivalents, time deposits, and investments	157,757		55,424
Long-term restricted cash, cash equivalents, time deposits, and investments	383		409
Net debt, including long-term restricted cash, cash equivalents, time deposits, and investments	\$ 157,374	\$	55,015

⁽¹⁾ For the three months ended July 31, 2022, non-GAAP other expense, net of \$0.9 million was comprised of \$1.4 million of interest and other expense, net of \$0.5 million of foreign exchange gains primarily related to balance sheet revaluations.

⁽²⁾ Adjusted for financing fee amortization.

⁽³⁾ EPS calculation includes the more dilutive of either preferred stock dividends or conversion of preferred stock shares. Conversion of the outstanding preferred shares was more dilutive in three months ended July 31, 2022 and 2021. Average shares for the calculation of adjusted diluted EPS for the six months ended July 31, 2022 and 2021, excludes shares associated with our convertible preferred stock and therefore earnings include the preferred stock dividends.

Table 4 VERINT SYSTEMS INC. AND SUBSIDIARIES GAAP to Non-GAAP Recurring and Nonrecurring Revenue and Gross Profit (Unaudited)

Recurring and Nonrecurring Revenue

		Three Mo	nths y 31,		Six Mont Jul	ths E y 31,	
(in thousands)		2022		2021	2022		2021
Recurring revenue - GAAP	\$	166,440	\$	156,178	\$ 325,807	\$	300,631
Cloud revenue - GAAP		118,332		93,256	228,975		173,306
Support revenue - GAAP		48,108		62,922	96,832		127,325
Nonrecurring revenue - GAAP	\$	56,459	\$	58,439	\$ 114,998	\$	114,890
Perpetual revenue - GAAP		30,790		32,349	64,048		61,672
Professional services revenue - GAAP		25,669		26,090	 50,950		53,218
Total revenue - GAAP	\$	222,899	\$	214,617	\$ 440,805	\$	415,521
Estimated recurring revenue adjustments	\$	732	\$	1,013	\$ 2,075	\$	2,052
Estimated cloud revenue adjustments		732		1,004	2,061		2,035
Estimated support revenue adjustments		_		9	14		17
Estimated nonrecurring revenue adjustments	\$		\$		\$ 	\$	
Estimated perpetual revenue adjustments		_		_	_		_
Estimated professional services revenue adjustments			_		 		
Total estimated revenue adjustments	\$	732	\$	1,013	\$ 2,075	\$	2,052
Recurring revenue - non-GAAP	\$	167,172	\$	157,191	\$ 327,882	\$	302,683
Cloud revenue - non-GAAP	-	119,064		94,260	231,036		175,341
Support revenue - non-GAAP		48,108		62,931	96,846		127,342
Nonrecurring revenue - non-GAAP	\$	56,459	\$	58,439	\$ 114,998	\$	114,890
Perpetual revenue - non-GAAP		30,790		32,349	64,048		61,672
Professional services revenue - non-GAAP		25,669		26,090	50,950		53,218
Total revenue - non-GAAP	\$	223,631	\$	215,630	\$ 442,880	\$	417,573

Recurring Gross Profit

	Three Mo	 	Six Mont July	
(in thousands)	2022	2021	2022	2021
GAAP recurring revenue	\$ 166,440	\$ 156,178	\$ 325,807	\$ 300,631
GAAP recurring costs	40,852	37,636	81,880	75,712
GAAP recurring gross profit	125,588	118,542	243,927	224,919
GAAP recurring gross margin	75.5 %	75.9 %	74.9 %	74.8 %
Recurring revenue adjustments	732	1,013	2,075	2,052
Recurring stock-based compensation expenses	933	562	1,458	991
Recurring acquisition expenses, net	_	25	22	50
Recurring restructuring expenses	18	91	129	444
Recurring separation expenses	_	_	_	32
Non-GAAP recurring gross profit	\$ 127,271	\$ 120,233	\$ 247,611	\$ 228,488
Non-GAAP recurring gross margin	76.1 %	76.5 %	75.5 %	75.5 %

Nonrecurring Gross Profit

	Three Mor		Six Mont Jul	ths I y 31	
(in thousands)	2022	2021	2022		2021
GAAP nonrecurring revenue	\$ 56,459	\$ 58,439	\$ 114,998	\$	114,890
GAAP nonrecurring costs	30,700	30,505	62,768		60,385
GAAP nonrecurring gross profit	25,759	27,934	52,230		54,505
GAAP nonrecurring gross margin	45.6 %	47.8 %	45.4 %		47.4 %
Nonrecurring revenue adjustments	_	_	_		_
Nonrecurring stock-based compensation expenses	818	864	1,458		1,697
Nonrecurring acquisition (benefit) expenses, net	(75)	_	154		_
Nonrecurring restructuring expenses (benefit)	20	(6)	247		103
Nonrecurring separation expenses	_	_	_		46
Non-GAAP nonrecurring gross profit	\$ 26,522	\$ 28,792	\$ 54,089	\$	56,351
Non-GAAP nonrecurring gross margin	47.0 %	49.3 %	47.0 %		49.0 %

Table 5 VERINT SYSTEMS INC. AND SUBSIDIARIES Calculation of Change in Revenue on a Constant Currency Basis (Unaudited)

		GAAP 1	Reve	enue ⁽²⁾		Non-GAA	P R	devenue ⁽³⁾
(in thousands, except percentages)	Th	ree Months Ended		Six Months Ended	Tł	ree Months Ended		Six Months Ended
Revenue for the three and six months ended July 31, 2021	\$	214,617	\$	415,521	\$	215,630	\$	417,573
Revenue for the three and six months ended July 31, 2022	\$	222,899	\$	440,805	\$	223,631	\$	442,880
Revenue for the three and six months ended July 31, 2022 at constant currency ⁽¹⁾	\$	229,000	\$	449,000	\$	229,000	\$	451,000
Reported period-over-period revenue growth		3.9 %	6	6.1 %		3.7 %	o	6.1 %
% impact from change in foreign currency exchange rates		2.8 %	6	2.0 %		2.5 %	6	1.9 %
Constant currency period-over-period revenue growth		6.7 %	6	8.1 %		6.2 %	6	8.0 %

- (1) Revenue for the three and six months ended July 31, 2022 at constant currency is calculated by translating current-period GAAP or non-GAAP foreign currency revenue (as applicable) into U.S. dollars using average foreign currency exchange rates for the three and six months ended July 31, 2021 rather than actual current-period foreign currency exchange rates.
- (2) GAAP revenue denominated in non-U.S. dollar was 21% of our total GAAP revenue for the three and six months ended July 31, 2022, and 23% of our total GAAP revenue for the three and six months ended July 31, 2021. Our combined GAAP cost of revenue and operating expenses denominated in non-U.S. dollar were 31% and 32% of our total combined GAAP cost of revenue and operating expenses for the three months ended July 31, 2022 and 2021, respectively. Our combined GAAP cost of revenue and operating expenses denominated in non-U.S. dollar were 30% and 32% of our total combined GAAP cost of revenue and operating expenses for the six months ended July 31, 2022 and 2021, respectively.
- (3) Non-GAAP revenue denominated in non-U.S. dollar was 21% and 23% of our total non-GAAP revenue for the three months ended July 31, 2022 and 2021, respectively. Non-GAAP revenue denominated in non-U.S. dollar was 22% and 23% of our total non-GAAP revenue for the six months ended July 31, 2022 and 2021, respectively. Our combined Non-GAAP cost of revenue and operating expenses denominated in non-U.S. dollar were 35% and 36% of our total combined Non-GAAP cost of revenue and operating expenses for the three months ended July 31, 2022 and 2021, respectively. Our combined Non-GAAP cost of revenue and operating expenses denominated in non-U.S. dollar were 34% and 35% of our total combined Non-GAAP cost of revenue and operating expenses for the six months ended July 31, 2022 and 2021, respectively.

For further information see "Supplemental Information About Constant Currency" at the end of this press release.

Table 6 VERINT SYSTEMS INC. AND SUBSIDIARIES Condensed Consolidated Balance Sheets (Unaudited)

(Unaudited)				
(in thousands, except share and per share data)		July 31, 2022	Ja	anuary 31, 2022
Assets				
Current Assets:				
Cash and cash equivalents	\$	256,502	\$	358,805
Short-term investments		718		765
Accounts receivable, net of allowance for credit losses of \$1.4 million and \$1.3 million, respectively		148,472		193,831
Contract assets, net		43,092		42,688
Inventories		6,557		5,337
Prepaid expenses and other current assets		70,380		53,752
Total current assets		525,721		655,178
Property and equipment, net		57,514		64,090
Operating lease right-of-use assets		31,202		35,433
Goodwill		1,315,109		1,353,421
Intangible assets, net		93,370		118,254
Other assets		144,374		134,729
Total assets	\$	2,167,290	\$	2,361,105
Liabilities, Temporary Equity, and Stockholders' Equity				
Current Liabilities:				
Accounts payable	\$	44,573	\$	39,501
Accrued expenses and other current liabilities	Ψ	126,603	Ψ	168,694
Contract liabilities		229,317		271,271
Total current liabilities	_	400,493		479,466
Long-term debt		407,816		406,954
Long-term contract liabilities		14,225		15,872
Operating lease liabilities		28,056		28,457
Other liabilities		42,024		39,456
Total liabilities		892,614		970,205
		092,014		970,203
Commitments and Contingencies Townsorous Equity:				
Temporary Equity: Preferred Stock — \$0.001 par value; authorized 2,207,000 shares				
Series A Preferred Stock; 200,000 shares issued and outstanding at July 31, 2022 and January 31, 2022, respectively; aggregate liquidation preference and redemption value of \$200,867 and \$206,067 at July 31, 2022 and January 31, 2022, respectively.		200,628		200,628
Series B Preferred Stock; 200,000 shares issued and outstanding at July 31, 2022 and January 31, 2022,		,.		,
respectively; aggregate liquidation preference and redemption value of \$200,867 and \$206,067 at July 31, 2022 and January 31, 2022, respectively.		235,693		235,693
Total temporary equity		436,321		436,321
Stockholders' Equity:		•		·
Common stock — \$0.001 par value; authorized 240,000,000 and 120,000,000 shares; issued 65,208,000 and 66,211,000 shares; outstanding 65,208,000 and 66,211,000 shares at July 31, 2022 and January 31, 2022, respectively.		65		66
Additional paid-in capital		1,054,873		1,125,152
Accumulated deficit		(56,635)		
Accumulated other comprehensive loss		(, , ,		(54,509
*	_	(162,307)		(118,515
Total Verint Systems Inc. stockholders' equity Noncontrolling interest		835,996		952,194
Total stockholders' equity		2,359		2,385 954,579
	Φ.	838,355	•	
Total liabilities, temporary equity, and stockholders' equity	\$	2,167,290	\$	2,361,105

Table 7 VERINT SYSTEMS INC. AND SUBSIDIARIES Condensed Consolidated Statements of Cash Flows (Unaudited)

		ths Ended y 31,
(in thousands)	2022	2021
Cash flows from operating activities:		
Net (loss) income	\$ (1,662)	\$ 6,410
Adjustments to reconcile net income to net cash provided by operating activities:		
Depreciation and amortization	35,348	37,669
Stock-based compensation, excluding cash-settled awards	44,053	34,489
Change in fair value of future tranche right	_	(15,810)
Non-cash losses on derivative financial instruments, net	_	14,374
Losses on early retirements of debt	_	2,474
Other, net	7,631	(878)
Changes in operating assets and liabilities, net of effects of business combinations:		
Accounts receivable	41,641	55,664
Contract assets	(1,600)	(1,334)
Inventories	(1,344)	(206)
Prepaid expenses and other assets	(28,580)	(27,926)
Accounts payable and accrued expenses	(6,289)	(27,271)
Contract liabilities	(38,626)	(33,466)
Deferred income taxes	(301)	(16,521)
Other, net	(3,591)	(815)
Net cash provided by operating activities — continuing operations	46,680	26,853
Net cash used in operating activities — discontinued operations	_	(12,294)
Net cash provided by operating activities	46,680	14,559
Cash flows from investing activities:		
Cash paid for business combinations, including adjustments, net of cash acquired	_	(7,000)
Purchases of property and equipment	(10,160)	(7,575)
Maturities and sales of investments	250	45,640
Purchases of investments	(250)	_
Cash paid for capitalized software development costs	(3,816)	(3,697)
Change in restricted bank time deposits, and other investing activities, net	22	22
Net cash (used in) provided by investing activities	(13,954)	27,390
Cash flows from financing activities:		
Proceeds from issuance of preferred stock		198,731
Proceeds from borrowings		315,000
Repayments of borrowings and other financing obligations	(1,675)	(311,335)
Settlement of 2014 Notes	(1,073)	(386,887)
Purchases of capped calls		(41,060)
Payments of debt-related costs	(224)	(10,531)
Purchases of treasury stock and common stock for retirement	(105,666)	(75,460)
Preferred stock dividend payments	(20,800)	(12,856)
Distributions paid to noncontrolling interest	(490)	
Payment for termination of interest rate swap	(490)	(16.502)
		(114,657)
Net cash transferred to Cognyte Software Ltd.	_	(114,657)
Dividend and other settlements received from Cognyte Software Ltd. Payments of contingent consideration for business combinations (financing portion), and other financing		38,280
activities	(3,582)	(4,390
Net cash used in financing activities	(132,437)	(421,912
Foreign currency effects on cash, cash equivalents, restricted cash, and restricted cash equivalents	(2,575)	340
Net decrease in cash, cash equivalents, restricted cash, and restricted cash equivalents	(102,286)	(379,623)
Cash, cash equivalents, restricted cash, and restricted cash equivalents, beginning of period	358,868	700,133
Cash, cash equivalents, restricted cash, and restricted cash equivalents, end of period	\$ 256,582	\$ 320,510

	Six Months Ended July 31,			
(in thousands)	2022		2021	
Reconciliation of cash, cash equivalents, restricted cash, and restricted cash equivalents at end of period to the condensed consolidated balance sheets:				
Cash and cash equivalents	\$	256,502	\$	320,439
Restricted cash and cash equivalents included in restricted cash and cash equivalents, and restricted bank time deposits		_		14
Restricted cash and cash equivalents included in prepaid expenses and other current assets		23		_
Restricted cash and cash equivalents included in other assets		57		57
Total cash, cash equivalents, restricted cash, and restricted cash equivalents	\$	256,582	\$	320,510

Verint Systems Inc. and Subsidiaries Supplemental Information About Non-GAAP Financial Measures and Operating Metrics

This press release contains non-GAAP financial measures, consisting of non-GAAP revenue, non-GAAP recurring revenue, non-GAAP nonrecurring revenue, non-GAAP perpetual revenue, non-GAAP support revenue, non-GAAP professional services revenue, non-GAAP cloud revenue, non-GAAP SaaS revenue, non-GAAP bundled SaaS revenue, non-GAAP unbundled SaaS revenue, non-GAAP optional managed services revenue, non-GAAP recurring gross profit and gross margins, non-GAAP nonrecurring gross profit and gross margins, non-GAAP gross profit and gross margins, non-GAAP research and development, net, non-GAAP selling, general and administrative expenses, non-GAAP operating income and operating margins, non-GAAP other income (expense), net, non-GAAP provision for (benefit from) income taxes and non-GAAP effective income tax rate, non-GAAP net income (loss) attributable to Verint Systems Inc. common shares, non-GAAP diluted net income (loss) per common share attributable to Verint Systems Inc., adjusted EBITDA and adjusted EBITDA margins, net debt and constant currency measures. The tables above include a reconciliation of each non-GAAP financial measure for completed periods presented in this press release to the most directly comparable GAAP financial measure.

We believe these non-GAAP financial measures, used in conjunction with the corresponding GAAP measures, provide investors with useful supplemental information about the financial performance of our business by:

- facilitating the comparison of our financial results and business trends between periods, by excluding
 certain items that either can vary significantly in amount and frequency, are based upon subjective
 assumptions, or in certain cases are unplanned for or difficult to forecast,
- facilitating the comparison of our financial results and business trends with other technology companies who publish similar non-GAAP measures, and
- allowing investors to see and understand key supplementary metrics used by our management to run our business, including for budgeting and forecasting, resource allocation, and compensation matters.

We also make these non-GAAP financial measures available because a number of our investors have informed us that they find this supplemental information useful.

Non-GAAP financial measures should not be considered in isolation, as substitutes for, or superior to, comparable GAAP financial measures. The non-GAAP financial measures we present have limitations in that they do not reflect all of the amounts associated with our results of operations as determined in accordance with GAAP, and these non-GAAP financial measures should only be used to evaluate our results of operations in conjunction with the corresponding GAAP financial measures. These non-GAAP financial measures do not represent discretionary cash available to us to invest in the growth of our business, and we may in the future incur expenses similar to or in addition to the adjustments made in these non-GAAP financial measures. Other companies may calculate similar non-GAAP financial measures differently than we do, limiting their usefulness as comparative measures.

Our non-GAAP financial measures are calculated by making the following adjustments to our GAAP financial measures:

Revenue adjustments. We exclude from our non-GAAP revenue the impact of fair value adjustments required under GAAP relating to cloud services and customer support contracts acquired in a business acquisition, which would have otherwise been recognized on a stand-alone basis. We believe that it is useful for investors to understand the total amount of revenue that we and the acquired company would have recognized on a stand-alone basis under GAAP, absent the accounting adjustment associated with the business acquisition. Our non-GAAP revenue also reflects certain adjustments from aligning an acquired company's revenue recognition policies to our policies. We believe that our non-GAAP revenue measure helps management and investors understand our revenue trends and serves as a useful measure of ongoing business performance.

Amortization of acquired technology and other acquired intangible assets. When we acquire an entity, we are required under GAAP to record the fair values of the intangible assets of the acquired entity and amortize those assets over their useful lives. We exclude the amortization of acquired intangible assets, including acquired technology, from our non-GAAP financial measures because they are inconsistent in amount and frequency and are significantly impacted by the timing and size of acquisitions. We also exclude these amounts to provide easier comparability of pre- and post-acquisition operating results.

Stock-based compensation expenses. We exclude stock-based compensation expenses related to restricted stock unit and performance stock unit awards, stock bonus programs, bonus share programs, and other stock-based

awards from our non-GAAP financial measures. We evaluate our performance both with and without these measures because stock-based compensation is typically a non-cash expense and can vary significantly over time based on the timing, size and nature of awards granted, and is influenced in part by certain factors which are generally beyond our control, such as the volatility of the price of our common stock. In addition, measurement of stock-based compensation is subject to varying valuation methodologies and subjective assumptions, and therefore we believe that excluding stock-based compensation from our non-GAAP financial measures allows for meaningful comparisons of our current operating results to our historical operating results and to other companies in our industry.

Unrealized gains and losses on certain derivatives, net. We exclude from our non-GAAP financial measures unrealized gains and losses on certain derivatives which are not designated as hedges under accounting guidance. We exclude unrealized gains and losses on foreign currency derivatives that serve as economic hedges against variability in the cash flows of recognized assets or liabilities, or of forecasted transactions. These contracts, if designated as hedges under accounting guidance, would be considered "cash flow" hedges. These unrealized gains and losses are excluded from our non-GAAP financial measures because they are non-cash transactions which are highly variable from period to period. Upon settlement of these foreign currency derivatives, any realized gain or loss is included in our non-GAAP financial measures.

Expenses and losses on debt modification or retirement. We exclude from our non-GAAP financial measures losses on early retirements of debt attributable to refinancing or repaying our debt, and expenses incurred to modify debt terms, because we believe they are not reflective of our ongoing operations.

Change in fair value of future tranche right. On December 4, 2019, we entered into an Investment Agreement with an affiliate of Apax Partners (the "Apax Investor"), whereby the Apax Investor agreed to make an investment in us of up to \$400.0 million of convertible preferred stock. In connection with the Apax Investor's first \$200.0 million investment on May 7, 2020 (for 200,000 shares of Series A Preferred Stock), we determined that our obligation to issue, and the Apax Investor's obligation to purchase the Series B Preferred Stock in connection with the completion of the spin-off of our former Cyber Intelligence Solutions business and the satisfaction of other customary closing conditions (the "Future Tranche Right") met the definition of a freestanding financial instrument. This Future Tranche Right was reported at fair value as an asset or liability on our consolidated balance sheet and was remeasured at fair value each reporting period until the settlement of the right at the time of issuance of the Series B Preferred Stock, which occurred on April 6, 2021. Changes in its fair value were recognized as a non-cash charge or benefit within other income (expense), net on the condensed consolidated statement of operations. We excluded this change in fair value of the Future Tranche Right from our non-GAAP financial measures because it was unusual in nature, could vary significantly in amount, and was unrelated to our ongoing operations.

Acquisition expenses (benefit), net. In connection with acquisition activity (including with respect to acquisitions that are not consummated), we incur expenses (benefits), including legal, accounting, and other professional fees, integration costs, changes in the fair value of contingent consideration obligations, and other costs. Integration costs may consist of information technology expenses as systems are integrated across the combined entity, consulting expenses, marketing expenses, and professional fees, as well as non-cash charges to write-off or impair the value of redundant assets. We exclude these expenses from our non-GAAP financial measures because they are unpredictable, can vary based on the size and complexity of each transaction, and are unrelated to our continuing operations or to the continuing operations of the acquired businesses.

Restructuring expenses (benefit). We exclude restructuring expenses (benefit) from our non-GAAP financial measures, which include employee termination costs, facility exit costs (except as included in Accelerated lease costs described below), certain professional fees, asset impairment charges, and other costs directly associated with resource realignments incurred in reaction to changing strategies or business conditions. All of these costs can vary significantly in amount and frequency based on the nature of the actions as well as the changing needs of our business and we believe that excluding them provides easier comparability of pre- and post-restructuring operating results.

Separation expenses. On February 1, 2021, we completed the previously announced spin-off of our former Cyber Intelligence Solutions business. We exclude from our non-GAAP financial measures expenses incurred in connection with the spin-off, including third-party advisory, accounting, legal, consulting, and other similar services related to the separation as well as costs associated with the operational separation of the two businesses, including those related to human resources, brand management, real estate, and information technology (which are included in Separation expenses to the extent not capitalized). Separation expenses also include incremental cash income taxes related to the reorganization of legal entities and operations in order to effect the separation. These

costs are incremental to our normal operating expenses and are being incurred solely as a result of the separation transaction. Accordingly, we are excluding these separation expenses from our non-GAAP financial measures in order to evaluate our performance on a comparable basis.

Accelerated lease costs. We exclude from our non-GAAP financial measures accelerated facility costs and associated accelerated lease expenses due to the early termination or abandonment of certain office leases as a result of our move to a hybrid work model because these charges are not reflective of our ongoing business and operating results.

Impairment charges and other adjustments. We exclude from our non-GAAP financial measures asset impairment charges (other than those already included within restructuring or acquisition activity), IT infrastructure costs and other charges associated with modifying the workplace, rent expense for redundant facilities, gains or losses on sales of property, gains or losses on settlements of certain legal matters, and certain professional fees unrelated to our ongoing operations, all of which are unusual in nature and can vary significantly in amount and frequency.

Non-GAAP income tax adjustments. We exclude from our non-GAAP measures of net income attributable to Verint Systems Inc., our GAAP provision for (benefit from) income taxes and instead include a non-GAAP provision for income taxes, determined by applying a non-GAAP effective income tax rate to our income before provision for income taxes, as adjusted for the non-GAAP items described above. The non-GAAP effective income tax rate is generally based upon the income taxes we expect to pay in the reporting year. Our GAAP effective income tax rate can vary significantly from year to year as a result of tax law changes, settlements with tax authorities, changes in the geographic mix of earnings including acquisition activity, changes in the projected realizability of deferred tax assets, and other unusual or period-specific events, all of which can vary in size and frequency. We believe that our non-GAAP effective income tax rate removes much of this variability and facilitates meaningful comparisons of operating results across periods. Our non-GAAP effective income tax rate for the year ending January 31, 2023 is currently approximately 10% and was 11% for the year ended January 31, 2022. We evaluate our non-GAAP effective income tax rate on an ongoing basis, and it can change from time to time. Our non-GAAP income tax rate can differ materially from our GAAP effective income tax rate.

Revenue Metrics and Operating Metrics

Recurring revenue, on both a GAAP and non-GAAP basis, is the portion of our revenue that we believe is likely to be renewed in the future, and primarily consists of cloud revenue and initial and renewal post contract support.

Nonrecurring revenue, on both a GAAP and non-GAAP basis, primarily consists of our perpetual licenses, consulting, implementation and installation services, hardware, and training.

Cloud revenue primarily consists of SaaS and optional managed services.

SaaS revenue includes bundled SaaS, software with standard managed services and unbundled SaaS (including associated support) that we account for as term licenses where managed services are purchased separately.

Optional Managed Services are recurring services that are intended to improve our customers operations and reduce expenses.

New SaaS Annual Contract Value (ACV) includes the annualized contract value of all new SaaS contracts received within the period; in cases where SaaS is offered to partners through usage-based contracts, we include the incremental value of usage contracts over a rolling four quarters.

New Perpetual License Equivalent Bookings are used to normalize between perpetual and SaaS bookings and measure overall software bookings growth. We calculate New Perpetual License Equivalent Bookings by adding to perpetual licenses an amount equal to New SaaS ACV bookings multiplied by a conversion factor that normalizes the mix of bundled and unbundled SaaS and perpetual bookings in a given period. The conversion factor used is based on our order mix and may change from period to period. Management uses perpetual license equivalent bookings to understand our performance, including our software bookings growth and SaaS/perpetual license mix. This metric should not be viewed in isolation from other operating metrics that we make available to investors.

Adjusted EBITDA

Adjusted EBITDA is a non-GAAP measure defined as net income (loss) before interest expense, interest income, income taxes, depreciation expense, amortization expense, stock-based compensation expenses, revenue adjustments, restructuring expenses, acquisition expenses, and other expenses excluded from our non-GAAP financial measures as described above. We believe that adjusted EBITDA is also commonly used by investors to evaluate operating performance between companies because it helps reduce variability caused by differences in capital structures, income taxes, stock-based compensation expenses, accounting policies, and depreciation and amortization policies. Adjusted EBITDA is also used by credit rating agencies, lenders, and other parties to evaluate our creditworthiness.

Net Debt

Net Debt is a non-GAAP measure defined as the sum of long-term and short-term debt on our consolidated balance sheet, excluding unamortized discounts and issuance costs, less the sum of cash and cash equivalents, restricted cash, restricted cash equivalents, restricted bank time deposits, and restricted investments (including long-term portions), and short-term investments. We use this non-GAAP financial measure to help evaluate our capital structure, financial leverage, and our ability to reduce debt and to fund investing and financing activities and believe that it provides useful information to investors.

Supplemental Information About Constant Currency

Because we operate on a global basis and transact business in many currencies, fluctuations in foreign currency exchange rates can affect our consolidated U.S. dollar operating results. To facilitate the assessment of our performance excluding the effect of foreign currency exchange rate fluctuations, we calculate our GAAP and non-GAAP revenue, GAAP and non-GAAP cloud revenue, new perpetual license equivalent bookings, cost of revenue, and operating expenses on both an as-reported basis and a constant currency basis, allowing for comparison of results between periods as if foreign currency exchange rates had remained constant. We perform our constant currency calculations by translating current-period results into U.S. dollars using prior-period average foreign currency exchange rates or hedge rates, as applicable, rather than current period exchange rates. We believe that constant currency measures, which exclude the impact of changes in foreign currency exchange rates, facilitate the assessment of underlying business trends.

Unless otherwise indicated, our financial outlook, which is provided on a non-GAAP basis, reflects foreign currency exchange rates approximately consistent with rates in effect when the outlook is provided.

We also incur foreign exchange gains and losses resulting from the revaluation and settlement of monetary assets and liabilities that are denominated in currencies other than the entity's functional currency. We periodically report our historical non-GAAP diluted net income per share both inclusive and exclusive of these net foreign exchange gains or losses. Our financial outlook for diluted earnings per share includes net foreign exchange gains or losses incurred to date, if any, but does not include potential future gains or losses.