

Environmental, Health, and Safety Policy

Scope

This Environmental, Health, and Safety (EHS) policy applies to Verint and all of its subsidiaries on a worldwide basis (“Verint”). This policy supports our ISO 14001 environmental management system.

Policy

Verint is committed to protecting the environment and the health and safety of our personnel, customers, and partners.

To fulfill this commitment, we will work to:

- Provide our employees with a safe and healthy working environment.
- Operate our facilities in a manner designed to prevent accidents or other harm to our employees, visitors, and the surrounding environment.
- Design, produce, and distribute our products in a manner intended to minimize health and safety hazards and environmental impact.
- Conserve natural resources.
- Provide for recycling, reuse, or recovery programs to reduce waste.
- Assure compliance with applicable national and local safety, health, and environmental laws and regulations and our own policies and procedures.
- Ensure that the appropriate individuals within our organization have been given the authority and support needed to successfully implement this policy.
- Educate our employees and partners on this policy and its importance.
- Monitor and improve our EHS performance.

Issue Date / Version #	November 15, 2022
Functions	All Verint employees
Geographies	All

