

VERINT ETHICS HELPLINE

The Audit Committee of Verint Systems Inc. ("Verint") has established the Verint Helpline to receive complaints and concerns regarding accounting, internal accounting controls and auditing matters, Code of Conduct violations, and other matters such as illegal or unethical activity, confidentially and/or anonymously.

The HelpLine is operated by an independent third party firm that is available 24 hours a day, 365 days a year and is available to employees, security holders, vendors, suppliers, customers and others.

Anyone reporting a complaint or concern may do so without identifying themselves by name when they telephone the HelpLine ([as permitted by local law](#)). If a person chooses to give his or her name, that information will be kept confidential unless, as in the case of certain crimes, a law requires such name be provided to enforcement officials or a court. Even if a person contacting the Helpline does not provide his or her name, that person will be given a control number to allow him or her to call back the Helpline to check the status of the complaint or concern.

Any matter reported to the Helpline may be requested to be sent directly to the Audit Committee. Otherwise, the matter will be referred to the Chief Compliance Officer. In that event, the Chief Compliance Officer will, depending on the nature of the matter, communicate it to the Company's Board of Directors or to appropriate personnel within the Company.

You can submit a potential allegation, concern, or question via the Internet at **Verint.EthicsHelpLine.com** or call the respective toll free number below:

Country	Phone number
Australia	1-800-339276
Brazil	0800-8911667
Bulgaria**	00-800-0010
Canada	1-800-844-9113
Southern China	10-800-120-1239
Northern China	10-800-712-1239
Colombia	01800-9-155860
France	0800-902500
Germany	0800-1016582
Hong Kong	800-964214
India	000-800-100-1071
	000-800-001-6112
Indonesia	001-803-011-3570
Israel	1-809-21-4405
Japan	00531-121520
	0066-33-112505
Kazakhstan**	8^800-121-4321

**At the tone dial 800-844-9113

Country	Phone number
Macau	0800-749
Malaysia	1-800-80-8641
Mexico	001-800-840-7907
	001-866-737-6850
Netherlands	0800-0226174
Philippines	1-800-1-114-0165
Poland	0-0-800-1211571
Singapore	800-1204201
Slovakia	0800-001-544
Spain	900-991498
Taiwan	00801-13-7956
Thailand	001-800-12-0665204
Ukraine**	0^00-11
United Kingdom	0800-032-8483
United States	1-800-844-9113
Uzbekistan**	8^641-744-0010
Vietnam	120-11067

**At the tone dial 800-844-9113